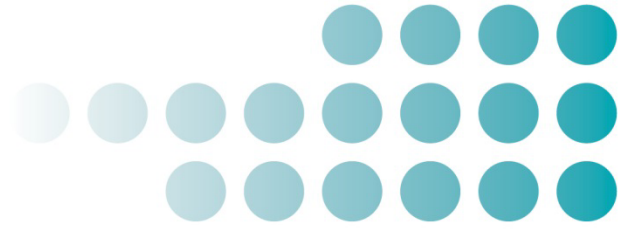


Policy

Work Health and Safety



Work Health and Safety is a common and shared value that guides actions and behaviours of all Veolia Water Technologies workers. Work Health and Safety is an important part of our organisation to ensure the health, safety and welfare of our workers, visitors and those affected by our work in providing integrated solutions to the water and wastewater challenges of our clients.

At Veolia Water Technologies we are committed to:

- Consider work health and safety to be a personal responsibility and accountability of every workers;
- Promote visible health and safety leadership to inspire Veolia Water Technologies workers;
- Encourage all workers to actively care about their own health and safety and the health and safety of others;
- Continually assess what resources are required and adequately assign their use;
- Strive for a positive safety culture by ensuring participation, consultation and contributions to activities that aim to improve work health, safety and welfare;
- Develop strategies to mitigate key safety risks and continually improve our performance;
- Promote awareness of health and safety in our workplaces and create a supportive culture that increases understanding of workplace mental health;
- Disseminate health and safety information to workers;
- Promote and maintain Business Management System certification to international standard;
- Establish measurable health and safety objectives in strategic plans to ensure continuous improvement aimed at elimination of work work-related injury and illness;
- Comply with our compliance obligations, and where practicable, industry codes of practice, standards and other relevant requirements and monitor our commitment through regular performance reporting; and
- Actively respond to incidents and ensure timely and effective injury management that promotes early and sustainable return to duties.

Executive Management Team

June 2018