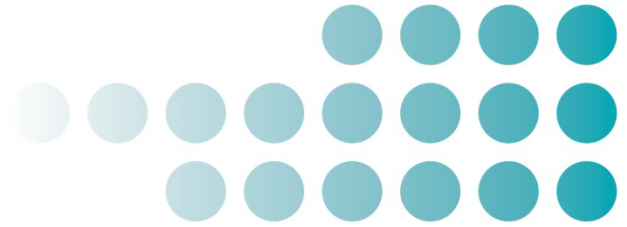


Policy Compliance



Through our Business Management System, Veolia Water Technologies consider compliance to be the minimum standard for all our business undertakings. In consultation informed decision are made to go beyond compliance where we believe it is in our or our client's best interest, whilst meeting regulatory regimes, encouraging innovation and competitive spirit.

At Veolia Water Technologies we are committed to:

- Strive to achieve and sustain a compliance culture and corporate governance practice that exceeds the standard;
- Apply values encompassing solidarity, respect, innovation, responsibility and customer focus;
- Maintain compliance assurance program for adherence to laws, industry and organisational and community standards that is aligned to our strategic objectives;
- Maintain a compliance register by monitoring legislation and participation in industry forums;
- Integrate compliance with Veolia Water Technologies overall risk management framework;
- Allocate resources to develop, implement, maintain and improve the compliance assurance program;
- Provide training on compliance to raise awareness and ensure business outcomes;
- Exercise due diligence through scheduled management reviews and regular Executive Management Team meetings;
- Take reasonable action to rectify compliance failures; and
- Allocate responsibilities to ensure that our activities comply with applicable laws and related organisational standards.

Executive Management Team

June 2018